We provide long-term funding and expertise to improve socio-economic conditions of vulnerable people around the world.
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REBUILDING RESILIENCE AND MOVING TOWARDS A NEW PHILANTHROPIC STRATEGY

2021 was another tumultuous year, not least because the COVID-19 pandemic continued to disrupt life and destabilise communities around the globe. The Trafigura Foundation worked hard to protect our partners’ progress and the people they serve, whilst also considering its own future and making strategic progress towards incorporating climate action.

Andrew Vickerman
Chairman

Vincent Faber
Executive Director

At the beginning of the pandemic, we hoped it would resolve quickly. However, as wave after wave rippled round the world, it became clear that 2021 would be another challenging year and that the impact of COVID-19 on the vulnerable communities our partners serve would be far-reaching.

We continued to provide targeted support to our partners and increased it where necessary by adapting our contractual agreements or providing specific COVID-19 grants.

For example, our additional funding allowed Root Capital to provide advisory services to 25 agricultural enterprises to help them stabilise their business operations and recover from the aftermath of the pandemic (p.15).

Besides our action to help rebuild normality after the pandemic, last year we made considerable strides forward in defining a new strategy relating to climate action.

Climate change is not only an environmental emergency but a humanitarian one too, and a significant obstacle to sustainable development. Our responsibility as a global foundation is to act as fast as possible to mitigate the effects of the changing climate and help at-risk communities adapt to it.

Our new strategic plan is already taking shape under new partnerships such as with Planet Indonesia, a community-centred conservation model that addresses the economic needs of rural communities through preserving their local ecosystems (p.26). We look forward to developing similar ground-breaking models where communities and nature can thrive in harmony.

Our work to incorporate climate action in our funding strategy goes hand in hand with Trafigura’s own efforts to improve the sustainability of its operations. We are closely aligned with the company’s commitment, while preserving our impact integrity and our independent philanthropic priorities.

We are also particularly honoured to receive the contributions in energy, time and creativity from Trafigura Group employees around the world. It is a true asset to have our corporate colleagues in every geography leading community initiatives and staying close to those most in need. We invite you to learn more about their exceptional solidarity on p.8-9.

Their commitment, together with the unwavering dedication and professionalism of our partners, is the driving force behind the stories and achievements you will read in this report. Our annual review is dedicated to them and to all those who have trusted us in the accomplishment of our philanthropic mission.

While preparing this report, we thought that we could not conclude it without mentioning the ongoing war in Ukraine. Although the Trafigura Foundation usually does not engage in humanitarian assistance, this time we felt obliged to address the massive amount of violence and devastation happening at Europe’s doorstep.

Through our partners working in the field, we committed to providing essential support to those families who are leaving everything behind. Our thoughts and wishes go to the victims and refugees of this war, with the hope that, when we will write our next annual report, we will be able to tell stories of reconstruction and new beginnings.
ABOUT THE TRAFIGURA FOUNDATION

OUR MISSION
We provide long-term funding and expertise to improve the socio-economic conditions of vulnerable communities around the world, advancing positive and lasting change. We pursue this mission by supporting programmes in three fields of action.

OUR FOCUS AREAS

FAIR AND SUSTAINABLE EMPLOYMENT
We promote the creation of quality jobs and income-generating opportunities for disadvantaged and excluded populations to improve their livelihoods.

Discover more: www.trafigurafoundation.org/about-us/fair-and-sustainable-employment/

CLEAN AND SAFE SUPPLY CHAINS
We support projects that mitigate the social and environmental problems related to the sourcing of commodities and transportation.

Discover more: www.trafigurafoundation.org/about-us/clean-and-safe-supply-chains/

COMMUNITY CARE
We support programmes endorsed by Trafigura employees or implemented close to the Group’s offices to contribute to the positive development of local communities.

Discover more: www.trafigurafoundation.org/about-us/community-care/
HOW WE WORK

We provide long-term funding and expertise to non-governmental organisations and social entrepreneurs. The collaboration we offer to our partners is based on a venture philanthropy approach: aside from funding, we provide tailored non-financial support, access to our networks, advice on governance, operational management and performance measurement.

OUR GLOBAL PRESENCE

We support programmes in areas where our founding company, the Trafigura Group, has operations. This strategic choice allows us to leverage the Group’s knowledge and networks for a greater impact of our action, as well as encourage staff engagement in philanthropic initiatives.

OUR RELATIONSHIP WITH TRAFIGURA

The Trafigura Foundation was created in 2007 by Trafigura as an independently managed and company-funded charitable foundation. The philanthropic achievements of the Foundation form part of the Group’s efforts toward greater sustainability and responsibility, while the Foundation maintains its impact integrity, a separate agenda of priorities and a focus on its mission of helping the most vulnerable.

OUR IMPACT

5,300 individuals with better career prospects

28,400 individuals engaged in income-generating activities

280 enterprises with increased potential to thrive

170,800 individuals better protected against health and safety risks

Our action is aligned with the objectives of the following UN Sustainable Development Goals:

Discover more on our website: www.trafigurafoundation.org/about-us/sdgs/
OVERVIEW OF OUR OPERATIONS IN 2021

KEY FIGURES:

- **44** countries of presence
- **50** programmes
- **40** staff-led philanthropic initiatives
- **USD 7.7M** philanthropic budget
*Figures include COVID-19 response action and exclude funds for staff engagement
COVID-19 ACTION

In 2021, the COVID-19 pandemic continued to affect communities around the globe. We provided special funds to support global organisations in the delivery of targeted support to the most in need.

COVID-19 ACTION FUND FOR AFRICA (CAF-AFRICA)

Community health workers (CHWs) play a vital role in health service delivery, especially in countries with less resilient health systems. However, they are often the last to receive necessary health products and protective equipment, which affects their ability to safely serve their communities. When COVID-19 began to spread around the world, CAF-Africa, a collective of 30+ organisations working in partnership with ministries of health, mobilised resources to deliver personal protective equipment (PPE) to CHWs.

In the second half of 2021, thanks to the support of the Trafigura Foundation and other donors, CAF-Africa delivered 39.6 million pieces of PPE, supplied to support 316,989 CHWs in 10 countries (Côte d’Ivoire, Democratic Republic of Congo, Kenya, Malawi, Mali, Rwanda, Togo, Uganda, Zambia, and Zimbabwe).


INTERNATIONAL RESCUE COMMITTEE (IRC)

The Trafigura Foundation's support for the IRC's global response to the COVID-19 pandemic continued in 2021, building on our partnership established in 2020. The IRC's activities focused on refugees and displaced people across the world, including numerous countries across Africa, Asia and the Middle East. The IRC seeks to ensure the needs of the most at-risk are not forgotten. Its work has included essential healthcare services for refugees and displaced people, sharing vital information about the disease with hard-to-reach populations, involvement in delivery of COVID-19 vaccinations, provision of vital PPE for healthcare workers, and more.

FIND, THE GLOBAL ALLIANCE FOR DIAGNOSTICS

FIND seeks to ensure equitable access to reliable diagnosis around the world. In collaboration with other partners, FIND has been leading the Access to COVID-19 Tools (ACT) Accelerator Diagnostics Pillar, an initiative aiming at supporting low- and middle-income countries by increasing access to effective and affordable tests for COVID-19. The initiative has also helped to strengthen COVID-19 testing through training and mentoring programmes on innovative tools and to improve tracking of COVID-19 cases, as well as coordinating long-term preparedness with a focus on diagnostics.


SWASTI, INDIA

During spring 2021, India was affected by a devastating second wave of COVID-19. The Trafigura Foundation partnered with Swasti, a non-profit organisation providing community care support to vulnerable populations living in urban slums and rural areas. To break the chain of COVID-19 transmission, Swasti joined a coalition of over 300 members known as COVIDActionCollab to provide relief, recovery and build resilience among the most underprivileged during the pandemic.

Swasti was able to provide COVID-19 care kits to community centres attended by circa 200,000 people, and deliver Home Quarantine COVID-19 care kits to more than 3,300 vulnerable families.

EMPLOYEES UNITED IN SUPPORT OF THEIR COMMUNITIES

It is not possible to overemphasise the importance of staff contributions to the philanthropic mission of the Foundation. Employees’ commitment to supporting their local communities, especially in difficult times such as the COVID-19 years, is invaluable. Below you can find a snapshot of some of last year’s most meaningful moments.

The Johannesburg Charity Committee donated 34 tonnes of food to local charities in Durban in the wake of local political unrest that left many people unable to secure basic supplies.

Trafigura employees from different offices fundraised in support of World Vision Mongolia’s COVID-19 campaign. Their donations were distributed to families struggling with financial issues, in the form of cash to address food insecurity and support to find alternative livelihoods for those who lost their jobs.

The Shanghai Charity Committee helped rebuild and refurbish schools in rural areas in the Henan province that had been seriously damaged by floods.

In Lima, the Fundación Integración Comunitaria coordinated a fundraising to purchase Christmas presents for underprivileged children supported by local charitable associations.

The Johannesburg Charity Committee donated 34 tonnes of food to local charities to support communities in Durban in the wake of local political unrest that left many people unable to secure basic supplies.
The Geneva office supported many local charities last year. One charity, La Virgule, helps people facing homelessness by providing them with a temporary home and social support. Employees in Geneva helped with the refurbishment of one of the association’s flats, which welcomes women facing difficult socio-economic situations.

In collaboration with the organisation Orama Elpidas, a Greek non-profit promoting bone marrow donation and leading research around cancer and bone marrow transplant, the Athens office organised a bone marrow donation drive for local employees.

During the COVID-19 second wave that severely hit India, the Mumbai office organised an astonishing fundraising effort through voluntary drawdowns on salaries. The funds were donated to four different local charities to purchase medical equipment for local medical facilities.

The Singapore office elected Dover Park Hospice as their Charity of the Year. With the Foundation’s support, the hospice cares for patients with terminal diseases and their caregivers. Last year, staff fundraised to create goody bags for patients.

The Campana Charity Committee supports the Casa de Día Padre Aníbal. The organisation has created a local community garden where it cultivates vegetables to feed underserved kids attending Casa de Día’s after-school programmes. This garden will allow the organisation to run entrepreneurship workshops that train underprivileged and unemployed individuals in the preparation and commercialisation of preserved food.

Despite the pandemic, the Ronald McDonald House in Houston was able to organise its annual fundraising run to benefit the families of seriously ill children being treated at the Texas Medical Center. Employees in Houston participated in the run and contributed generous donations to the campaign.

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Global Reach

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- Root Capital 15
Seafarers’ work can be dangerous, physically wearing and psychologically challenging, often involving long periods at sea away from family and support networks.

The COVID-19 pandemic imposed additional hardship on seafarers and their families. ISWAN, whose mission is to improve the lives and working conditions of maritime workers, had to intervene to provide welfare support in order to help them deal with the consequences of the crisis.

For instance, in the Philippines, ISWAN was able to relaunch the ISWAN Hardship Fund programme thanks to which 270 seafarers facing severe challenges resulting from the pandemic received financial support. In acknowledgement of its international work, ISWAN was bestowed with the SAFETY4SEA COVID-19 Resilience award.

Besides targeted COVID-19 support, in 2021 ISWAN has provided essential services to maritime workers.

Across the Philippines, India and Nigeria, more than 10,000 seafarers took part in ISWAN’s presentations to improve awareness of issues such as fraudulent recruitment, where seafarers take on employment through shipping companies without proper contracts. Once on board, they can experience poor conditions and treatment – such as rationed food and withheld wages – as well as concerns about abandonment.

In India, ISWAN launched a vaccination drive enabling more than 1,500 seafarers to get a prioritised vaccination and thereby continue to earn their livelihood.

Furthermore, its SeafarerHelp 24/7 Helpline continued to offer emotional support to marine workers, and practical help with issues such as repatriation and recovery of lost wages, throughout the year.

KEY ACHIEVEMENTS IN 2021

| 4,643 | seafarers and their family members assisted by ISWAN |
| 1,500 | seafarers vaccinated in India |
| 270  | Filipino seafarers received financial support |

Find out more: www.trafigurafoundation.org/programmes/isman-worldwide/
The IRC helps people affected by humanitarian crises by providing relief and delivering healthcare. The organisation works in difficult contexts where the delivery of aid and services can be made even more challenging by infrastructure gaps like poor road access, interrupted or limited power supplies, and disjointed freight supply chains.

In 2021, the Trafigura Foundation started to support the IRC’s “Strengthening Capacity and Access for Pharma” (SCAP) project. The partnership will help the IRC implement urgent infrastructure upgrades and hire country pharmacists in key regions to improve its ability to deliver effective health responses to at-risk populations. The SCAP project also includes developing training curricula and e-learning modules to build the capacity of pharmacists working in these communities.

The IRC plans to increase pharmacy staff in the Central African Republic (CAR), Democratic Republic of the Congo, Ethiopia, Jordan, Kenya, Pakistan, Somalia, South Sudan, Sudan and Thailand. Critical infrastructure upgrades will take place in CAR, Chad, Myanmar, Thailand and Uganda.

**KEY ACHIEVEMENTS IN 2021**

13 countries identified for infrastructure and staff upgrades

Find out more: www.trafigurafoundation.org/programmes/the-international-rescue-committee-health-services/
Smart Freight Centre is an international non-profit organisation focused on reducing greenhouse gas emissions from freight transportation. Its international industry-led guideline for the calculation and reporting of greenhouse gas emissions, the Global Logistics Emissions Council (GLEC), aims to advance clean and safe supply chains across air, road, rail and sea freight.

Smart Freight Centre has been working towards an ISO norm for quantification of logistics emissions, which officially progressed to Draft International Standard in December 2021. It also launched the Sustainable Freight Buyers Alliance (SFBA) at COP26, an initiative to accelerate decarbonisation efforts by freight buyers.

EVPA is a unique network that convenes European organisations practising social investment and venture philanthropy.

The Trafigura Foundation supports EVPA’s Corporate Initiative, which helps corporate social investors to maximise their societal impact.

The initiative has led research on strategic alignment and collective corporate impact strategies, amongst other topics, to help corporate social investors align with their related company and complement each other to maximise their impact.

Sophie Faujour, EVPA Corporate Initiative Lead, says “The Trafigura Foundation has made a valuable contribution to our research, most recently on impact integrity. They regularly share best practices and have been a very inspiring player for our corporate community. We are very proud to award them EVPA’s Data Transparency Label 2021, strengthening the investing for impact movement.”
FROM STRENGTH TO STRENGTH FOR SMALLHOLDER FARMERS

Root Capital

Root Capital and the Trafigura Foundation joined forces in Central America and Mexico to help 12 growing agricultural cooperatives in the cocoa, coffee and honey sectors address urgent challenges, such as the access to financial resources and capacity-building they need to thrive and develop sustainable livelihoods.

In parallel, the Trafigura Foundation boosted its support to Root Capital’s ‘Sustaining Agricultural Progress and Resilience Against COVID-19’ programme. The aim of this second cycle is to expand access to Root Capital’s capacity-building training, catalytic financing, and resilience grants, to help 25 agriculture enterprises withstand and recover from the COVID-19 pandemic.

Through this support, Root Capital has been able to preserve its impact on the 12 cooperatives in Central America and Mexico, whilst also reaching other vulnerable enterprises in Colombia and Indonesia to protect the livelihoods of smallholder farmers.

Among 2021’s remarkable achievements are the efforts of the honey cooperative Proadech, based in Chiapas, Mexico, which used its grant to mitigate the economic effects of COVID-19 among its honey producers and their families, provide PPE kits to its workers and renew the organic honey certification for the cooperative.

Find out more: www.trafigurafoundation.org/programmes/root-capital-strengthening-cooperatives-central-america-1/
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CONNECTING ISOLATED COMMUNITIES WITH TRAILBRIDGES
Bridges to Prosperity – Rwanda

Bridges to Prosperity partners with local governments, global stakeholders and communities to create sustainable access to essential services through the construction of trailbridges. In Rwanda, more than 60% of the population live on less than $1.25 a day, and 90% of these poor residents live in rural areas. These often-isolated communities lack access to pedestrian and vehicle infrastructure that is passable all year round. An estimated 60% of Rwandan households must cross a river to reach a market or a hospital, and 30% to reach school. During heavy seasonal rains when rivers become swollen, these essential cross-river journeys can be life-threatening.

In 2021, the Trafigura Foundation has started a three-year collaboration in Rwanda with Bridges to Prosperity with the aim of providing safe access to trailbridges to a population of nearly 750,000 people.

In 2021, Bridges to Prosperity constructed 27 bridges in Rwanda, successfully working in collaboration with the local government. A new hybrid bridge design was created for tricky terrain that combines elements of suspended and suspension bridges. Remote assessment tools, such as satellite imagery and geospatial data, helped the team map trail routes, populations and destinations at potential bridge sites.

“The construction of this bridge gave us so many opportunities,” says Solange from the Nyarusange community. “We got jobs. We are able to get money to feed and buy clothes for our children. We are also able to pay our annual community-based health insurance subscription fees, whether it rains or not. I manage to come here to work on my farm every day without encountering any problems.”

Find out more: www.trafigurafoundation.org/programmes/bridges-to-prosperity-rwanda/

KEY ACHIEVEMENTS IN 2021

- 27 bridges built in Rwanda
- 73,500+ estimated beneficiaries of these bridges

Find out more: www.trafigurafoundation.org/programmes/bridges-to-prosperity-rwanda/
The Horn of Africa has been heavily impacted by climate change. The region is experiencing increasingly frequent droughts that are causing the death of livestock, which is a main generator of national revenue and source of food for the whole population. Widespread poverty and internal conflict have also caused high rates of youth unemployment.

FairFishing works to develop a sustainable fishery sector in Somaliland and Puntland, with the purpose of creating jobs and providing a healthy and nutritious source of food in a region where food insecurity is a major issue. FairFishing is laying the ground for a stable and systematic supply of fresh fish to markets, restaurants and fishmongers. It also stimulates the demand for fish in local markets through its Fresh Fish on the Dish initiative, and it aims to strengthen the quality and volume of fish on offer.

In 2021, the FairFishing team ran the Fresh Fish of the Week Campaign, which helped local communities better understand the risks of overfishing along the fish supply chain. The Fresh Fish for the New Generation training course worked with 110 students in Puntland, teaching them how fisheries work and how to cook nutritious and tasty fish dishes for their families.

KEY ACHIEVEMENTS IN 2021

- 475 participants in the Fresh Fish on the Dish training programmes
- 450 new jobs created

Find out more: [www.trafigurafoundation.org/programmes/fairfishing-somaliland/](http://www.trafigurafoundation.org/programmes/fairfishing-somaliland/)
Word of Mouth is a social enterprise unlocking the potential of the informal economy for South Africa’s entrepreneurs. It aims to create an innovative pathway for South Africa’s livelihoods crisis through removing barriers that stifle individual development and growth in the community.

Word of Mouth’s online marketplace provides entrepreneurs (partners) with a safe space to trade and connect with local customers (users) who previously couldn’t find them or trust that their transaction was safe.

Partners currently provide a range of services and products within the beauty and fashion industry. In 2021, Word of Mouth facilitated thousands of orders, to support more than 100 actors (sales agents, drivers, and small business owners) with additional income.

As well as connecting small entrepreneurs with local work, Word of Mouth also provides partners with training and access to formal supply chains so they can grow their businesses. This combination of training, income, and capacity has a profound impact. For partners like Martha, a previously unemployed youth from a township outside Cape Town, Word of Mouth has transformed how she feels about her future: “I started the business as a side hustle, and now I am a real business owner. I am already achieving things now that I thought I would in five years’ time. I have honestly learnt more with Word of Mouth than I did at school,” she says.

**KEY ACHIEVEMENTS IN 2021**

- **USD 55,000** in additional income generated
- **90** enterprises successfully using the platform

Electricity is fundamental for the development of economic activities, as well as being essential for access to healthcare services, education and communication.

In the rural region of Mopti, Mali, less than a quarter of the population has access to electricity, making it one of the most underserved parts of the world in terms of electricity connection.

The Trafigura Foundation is working with FONDEM and its partner Ile-et-Vilaine Mopti Cooperation Unit to improve access to electricity in a sustainable way. Using solar power, it plans to provide electricity to two rural villages, Somadougou and Madiama, for domestic, social and economic use, contributing to the socio-economic development of the region.

FONDEM is installing mini solar-power plants and solar mini-grids that will support these communities for years to come improving the quality of basic social services (such as health, education, administration and drinking water), and empowering economic activities such as crafts, trade and agriculture.

As of the end of 2021, equipment has arrived in Mali and has being transported to the villages. The civil engineering for the construction of the technical premises is almost complete and the project will be finalised during 2022.
Pact is an international non-profit organisation that works in nearly 40 countries building pathways for human development. The partnership with the Trafigura Foundation has allowed Pact to run two projects in the Democratic Republic of Congo, in Kolwezi and in Malemba-Nkulu, both with a focus on young people in mining communities.

The Kolwezi project runs vocational training for youth aged 15 to 17 years old, helping them to train for and find work in industries outside of mining. It also strengthens the wider economy through encouraging and supporting mining families to find ways of diversifying their incomes through the economic literacy programme and saving groups adapted to suit artisanal and small-scale miners.

The Malemba-Nkulu project runs similar schemes, as well as an awareness programme among local community’s stakeholders which aims to reinforce children’s rights and change the social norms in order to eradicate the practice of child labour in mining.

Pact’s intervention can be transformative for its young apprentices. At the age of 15, Madeline stopped going to school as she wasn’t able to pay her fees. Her only source of revenue was to sell doughnuts at the mine. With Pact’s support, Madeline took part in a tailoring apprenticeship programme that lasted six months and equipped her with the knowledge to run her own business. She now goes to school in the morning and sews for her clients in the afternoon: “I intend to obtain my diploma and maybe even go to university, who knows? It is Pact that made me who I am today.”

**KEY ACHIEVEMENTS IN 2021**

- **60** graduates from the apprenticeships
- **1,270** people enrolled in the economic literacy programme

Find out more: [www.trafigurafoundation.org/programmes/pact-drc/](http://www.trafigurafoundation.org/programmes/pact-drc/)
North Star Alliance, a partner of the Trafigura Foundation since 2012, provides remote communities with access to quality healthcare. It addresses some of the most important health challenges faced by communities along the transportation routes of Sub-Saharan Africa, with direct beneficiaries being truck drivers, as well as the communities living near the clinics.

The clinic in Cato Ridge, about 50km west of Durban, South Africa, opened in 2020 as a revenue-generating pilot project, intending to reduce North Star Alliance’s dependency on subsidy and donor funding. As well as offering screenings and treatments, the clinic runs health education sessions covering the importance of cervical screening for women, sexual health and nutrition.

In Tanzania, three clinics are located at truck stops and strategic points along the Dar es Salaam transport corridor. Screening services here are primarily for HIV, sexually transmitted infections and tuberculosis, along with non-communicable diseases such as diabetes. Health education is offered on the prevention of various diseases, alcohol and drug abuse, road safety tips, nutrition and condom use.

Timothy, a truck driver in Tanzania, expressed his gratitude for the clinic’s roadside services when he felt some sharp pains and visited one of North Star Alliance’s clinics at a truck stop. He was diagnosed with ulcers, received medication and is now doing well: “The accessibility of this clinic enabled me to obtain the healthcare I needed.”

Find out more: www.trafigurafoundation.org/programmes/north-star-alliance-sub-saharan-africa/
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Indonesia’s West Kalimantan province is a region of high biodiversity but extreme poverty. Without economic opportunities, local rural populations have been driven to exploit their surrounding environment for survival, generating a cycle of increased financial hardship and environmental degradation.

Planet Indonesia is working to bridge economic prosperity and environmental protection by setting up community-led ‘Conservation Cooperatives’ that take action to protect forests and wildlife whilst also acting as a mechanism to improve livelihoods, access to healthcare, and overall human well-being.

The Trafigura Foundation is supporting Planet Indonesia in its intervention in West-Kalimantan to improve the livelihoods of farmer and fisher households.

In 2021, Planet Indonesia launched the Community Grants and the Lead Farmer programmes. These provided training and assistance to 414 farmers in how to implement climate-smart agricultural practices. An additional 65 farmers were trained on how to prepare and use organic fertilisers, which reduces their production costs and increases soil fertility. Together with the lead farmers, Planet Indonesia’s agroforestry team has planted more than 2,000 seedlings, which will provide food and a source of income for community members in the future.

Sudirman, the Head Lead Farmer from Bentiang Madomong village, outlines how the programme has reached more members of the community: “There is an increase in selling value of the products, which simultaneously increase farmers’ well-being. That is why many farmers are now joining the agricultural assistance program facilitated by Lead Farmers.”

Find out more: www.trafigurafoundation.org/programmes/planet-indonesia-indonesia/

**KEY ACHIEVEMENTS IN 2021**

- **414** farmers received training and assistance in climate-smart agriculture practices
- **65** farmers trained in preparing and using organic fertilisers
- **135** new community businesses launched or strengthened
In Vietnam, unemployment, underemployment and informal work can make it hard for young people to find stable incomes. They can also struggle to access official training and employment opportunities due to financial restraints, social stigma and discrimination.

REACH provides people aged between 16 and 30 with vocational training and job placements, working particularly with young people from difficult socio-economic backgrounds; victims of discrimination such as ethnic minorities, members of the LGBT community and people living with disabilities; and those who suffer from domestic violence or work in hazardous environments.

REACH aims to become a leading provider of innovative training in practical and demand-driven skills, equipping students with confidence and offering solid employment opportunities. The organisation’s successful model is based on a market-orientated approach, thanks to which REACH addresses the skills mismatch between demand and supply by continuously reviewing and updating the curricula on the basis of employers’ requirements.

Phang Thi Di grew up in a farming village. With no prior experience working in the graphics industry, she took up the opportunity to study 3D modelling in Hanoi, where REACH supported her with training and daily expenses. With a market-driven curriculum and clear career orientation from her trainers, Di soon found a job as a designer at a German company.

Find out more: www.trafigurafoundation.org/programmes/reach-vietnam/
One of the few ways of generating an income in Mongolia’s rural communities is artisanal and small-scale mining (ASM), where workers use basic tools to extract gems, minerals and valuable metals from the earth. This is largely informal work, meaning miners are vulnerable to exploitation and unsafe working conditions.

ASM-NF works to ensure sustainability in ASM in Mongolia by seeking legal protection of the rights of artisanal miners, improving living standards and working conditions. The organisation works particularly to protect women and children.

Oyuntungalag has worked in artisanal gold mining for around 20 years. She reflects on the difference that the ASM-NF has made to her wellbeing: “For many years, we worked day and night. Artisanal miners who were tired after mining used to work in damp, cold workshops without water, food, and restrooms. ASM-NF has been working to formalise artisanal and small-scale mining, reduce the impact of illicit mining, change negative attitudes, and gain recognition by the authorities.”

Find out more: www.trafigurafoundation.org/programmes/artisanal-and-small-scale-mining-national-federation-mongolia/
Enabling women to work is a way to help them become autonomous whilst supporting a whole community to thrive. TCF helps women to earn an income and contribute to their family economy through professional vocational training in tailoring, sewing and embroidery. It teaches women the entrepreneurial skills needed to run their own micro-enterprises, as well as offering them the opportunity to work as apprentices in its centres that receive orders from the local community.

One beneficiary, 33-year-old Rabia, signed up for the course due to its relatively low cost and location within her community. Her training has empowered her to take on stitching jobs that she can do from home. With TCF's training, Rabia was able to build her business further and has increased her household’s income by 40-50%.

Twenty-year-old Sadia, one of five children, had to leave school before her education was complete because the family’s monthly income wasn’t enough for all the children to attend. She was keen to work, and following successful training, she became an apprentice at a TCF vocational centre. She is now using her earnings to fund her younger brother’s education.

Find out more: www.trafigurafoundation.org/programmes/the-citizens-foundation-pakistan/
In the state of Odisha, India, around 90% of small farmers live below the poverty line. Unable to provide for their families, many are moving away from agriculture but struggling to find alternative employment opportunities.

SAI uses agroforestry to sustainably improve the livelihoods of farmers living in the state. The organisation trains farmers to plant and harvest trees that are sold as raw material to paper mills. Farmers are also supported to plant other crops that can provide food for their families, or that they can sell to generate additional income. SAI is working to increase its partnership with more women farmers in the coming years.

**SAI Sustainable Agro and Collective Good Foundation – India**

**KEY ACHIEVEMENTS IN 2021**

- 447 farmers received agroforestry training
- 295 acres of barren land now under cultivation

Find out more: [www.trafigurafoundation.org/programmes/sai-india/](http://www.trafigurafoundation.org/programmes/sai-india/)

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**Supporting children with special needs**

**The Urmi Foundation – India**

The Urmi Foundation works with children with developmental disabilities in the slums of Mumbai and digitally supports eight schools across the Maharashtra state, providing a better education and uplifting their social and health conditions.

In 2021, Urmi designed and published a handbook on disability intervention, which is helping organisations develop support models for children and youths from low-income communities. It also set up a small business making and selling soap, crafted by its adult students with disabilities, to raise funds for their families and promote handwashing.

**KEY ACHIEVEMENTS IN 2021**

- 183 children received essential epilepsy medicine

PROTECTING COMMUNITIES BY CLEARING A CONTAMINATED SITE

Pure Earth – India

Lead is a valuable resource that requires particular care when it comes to recycling. Improper smelting operations pose a danger to human health, with lead exposure representing a severe health risk, particularly on the neurological development of children.

Pure Earth is a global non-profit whose mission is solving the pollution crisis in low- and middle-income countries. The partnership between Pure Earth and the Trafigura Foundation focuses on the clean-up of Rangapuram in Tamil Nadu, a village that was identified by Pure Earth as a contaminated site due to the unsafe recycling of used lead acid batteries.

Thanks to Pure Earth’s intervention, a local lead smelting facility stopped its polluting activity. The non-profit is continuing to work in the area to monitor the effect of lead exposure on the local community and environment, as well as conduct awareness campaigns about lead toxicity.

Find out more: www.trafigurafoundation.org/programmes/pure-earth-india/

VOCATIONAL TRAINING FOR THE DISADVANTAGED

Dignity Kitchen – Singapore

Dignity Kitchen is a social enterprise helping people living with disabilities and those facing social challenges by offering them skills training and job placement in the food and beverage industry. By providing targeted training and working environments where they can thrive, Dignity Kitchen helps to create an inclusive job market and foster greater understanding for the differently abled.

In 2021, the Trafigura Foundation helped Dignity Kitchen buy a van for its food delivery services to the elderly and vulnerable across Singapore.

Find out more: www.trafigurafoundation.org/programmes/dignity-kitchen-singapore/

KEY ACHIEVEMENTS 2021

Purchase of a van for food delivery services
Europe and the Middle East

Fundación Don Bosco Salesianos Social, Spain 34
Perspektiva, Russia 35
Education for Employment (EFE), Egypt 36
Yemen30 (Y30), Yemen 36
Action Finance Initiative (AFI), Greece 37
Médecins du Monde (MDM), Greece 37
Change Please, United Kingdom 38
Bateau Genève, Switzerland 38
Orchestre de la Suisse Romande (OSR), Switzerland 39
pretac+, Switzerland 39
Youth people from difficult socio-economic backgrounds and with low levels of education experience the highest obstacles to enter the job market. Without targeted mentoring and support, they risk facing further marginalisation.

Fundación Don Bosco enhances the employability of young people between the ages of 18 and 30 who are considered socially vulnerable, including migrants, people with addictions and the unemployed. With a focus on the individual’s ambitions and motivations, the Foundation’s Incorpora Jóven programme offers education and technical training to help young people achieve their goals, along with group training sessions to enhance their interpersonal and social skills.

Twenty-one-year-old Diako from Mali had language difficulties when he arrived in Spain in August 2020. He was given a home in a residential shelter run by Fundación Don Bosco in Seville and took part in the Incorpora Jóven programme in September 2021, completing a gardening training course. Here he learnt technical skills as well as making significant improvements in his emotional management and communication. With the support of Fundación Don Bosco, Diako started an internship with a gardening company, which was an opportunity for him to demonstrate that he is an adaptable and responsible person. In recognition of his professional and personal development, Diako was offered a job in the gardening company in December 2021. 

**KEY ACHIEVEMENTS IN 2021**

- 41 participants in life skills training
- 23 young people got jobs in their chosen area of employment

Find out more: [www.trafigurafoundation.org/programmes/fundacion-don-bosco-spain/](http://www.trafigurafoundation.org/programmes/fundacion-don-bosco-spain/)
People living with disabilities (PWDs) in Russia experience significant marginalisation and discrimination, particularly when it comes to accessing paid employment. Perspektiva aims to bridge the gap between PWDs and employers through setting up partnerships and creating sustainable and effective disability employment programmes, leading to greater economic inclusion of PWDs.

During 2021, Perspektiva organised activities and events for job seekers with disabilities in six Russian cities (Moscow, St Petersburg, Nizhny Novgorod, Novosibirsk, Kazan and Voronezh). Moreover, the non-profit helped 55 PWDs to access paid internships and 256 job seekers with disabilities to secure employment.

‘Path to a Career’ and ‘Career Perspectives’ are two of the initiatives that help PWDs build their soft skills, such as writing resumes, setting goals and preparing for job interviews. Support and mentoring is offered by members of the business community, with the aim of helping PWDs secure a job. In 2021, there were 89 participants across six different ‘Path to a Career’ competitions, and 119 PWDs in the ‘Career Perspectives’ programme.

Anna, who has cerebral palsy, was a finalist in the ‘Path to a Career’ programme. She was looking for work as a speech and language therapist after moving to a new city: “After the final event of the competition, I received several job offers and now have a great choice!”

Perspektiva also runs disability etiquette and awareness training for companies, government agencies and NGOs. In 2021, 15 sessions reached 272 staff across 13 different organisations.

**KEY ACHIEVEMENTS IN 2021**

- **245** PWDs participated in training and mentoring programmes
- **256** PWDs secured permanent jobs

Find out more: [www.trafigurafoundation.org/programmes/perspektiva-russian-federation/](http://www.trafigurafoundation.org/programmes/perspektiva-russian-federation/)
DEMAND-DRIVEN JOBS FOR YOUNG PEOPLE

Education for Employment (EFE) – Egypt

Following rapid population growth, Egypt has struggled to integrate its younger and less-experienced labour force into the employment market. EFE aims to increase economic opportunities for young people in the country through a sustainable demand-driven job training and placement project. The organisation provides youth with the skills required by employers, thereby increasing their chances of securing quality jobs.

To increase its employer connections, EFE held three focus group discussions and three ‘Employers for Youth’ events in 2021, which helped to increase its visibility and to secure support from national stakeholders and companies through the establishment of fruitful official partnerships.

With the support of EFE, Ahmed now works as an auditor and tax advisor: “Post-graduation, I was very confused and I found that the job market was, and still is, highly competitive. However, at EFE-Egypt I found trainers who delivered workshops with ease and helped us align our mindset with the labour market.”

Find out more: www.trafigurafoundation.org/programmes/education-for-employment-egypt/

PROVIDING FOOD IN THE POOREST NEIGHBOURHOODS

Yemen 30 (Y30) – Yemen

A civil war has been raging in Yemen since 2014, impacting millions and causing a huge humanitarian crisis, with lack of basic facilities including clean water, food and healthcare. Y30 is a youth-led project supporting the poorest areas of the capital, Sana’a, by distributing hot meals to the most vulnerable.

In the Musayk District there are two charity restaurants, each run by a team of eight volunteers and two cooks. Y30 purchases the food and pays the salaries of the four cooks.

The Trafigura Foundation partnered with Y30 over a two-month period, helping the charity serve daily food to over 7,300 people.

Find out more: www.trafigurafoundation.org/programmes/y30-yemen/

KEY ACHIEVEMENTS IN 2021

- 144 young people found employment
- 80 young people completed training programmes

Find out more: www.trafigurafoundation.org/programmes/y30-yemen/
HELPING ENTREPRENEURS TO ACCESS CREDIT

Action Finance Initiative (AFI) – Greece

AFI helps small and aspiring entrepreneurs access the credit they need to launch their own venture – or to keep an existing business afloat – by supporting them in the loan application process for microloans with its banking partners.

The partnership between AFI and Trafigura Foundation has spanned over four years, from the beginning of the organisation until 2021 when AFI started its preparations to become a licensed microfinance institution (MFI) under the new regulatory framework in Greece.

In 2021, Trafigura Foundation supported AFI with a grant to help fund the organisation’s application for this licence and worked on all processes to ensure its operational readiness as the first independent MFI. This has been the perfect closure of a long-term alliance.

Find out more: www.trafigurafoundation.org/programmes/afi-greece/

EMERGENCY RESPONSE TO WILDFIRES

Médecins du Monde (MDM) – Greece

In August 2021, unprecedented wildfires devastated the villages and natural ecosystem of the Greek island Evia. The independent humanitarian movement MDM activated an emergency response, reaching out to households that had been affected by the fire. Working alongside other organisations, MDM prioritised healthcare support for the elderly and those with chronic diseases, distributed PPE, raised awareness on health, safety and hygiene, and promoted a sense of community among those in need.

In December 2021, the organisation provided funds to restore Evia’s local enterprises such as beekeeping, shepherding, and other rural activities, as well as food supplies and supermarket vouchers to families struggling with financial issues.

Find out more: www.trafigurafoundation.org/programmes/doctors-of-the-world-greece/

KEY ACHIEVEMENTS IN 2021

421 people affected by wildfires received immediate healthcare access

185 fire-affected households received financial support

Find out more: www.trafigurafoundation.org/programmes/doctors-of-the-world-greece/
HOSPITALITY TRAINING FOR THE HOMELESS
Change Please – United Kingdom

Change Please is an award-winning social enterprise that provides paid barista training at the living wage to people experiencing homelessness. The organisation supports these trainees to find permanent employment in the hospitality and catering sectors, or in the organisation’s own cafés.

Change Please offers psychosocial support, rehabilitation, legal assistance and help finding housing and accommodation.

Find out more: www.trafigurafoundation.org/programmes/change-please-uk/

SHELTER, FOOD AND SUPPORT FOR VULNERABLE COMMUNITIES
Bateau Genève – Switzerland

Bateau Genève is a 125-year-old historic ship moored on Lake Léman, Geneva, and an association that supports refugees, those facing homelessness, the long-term unemployed, and people struggling with substance dependency.

Bateau Genève strives daily to improve the physical and mental health of these vulnerable groups by providing a shelter, food, access to hygiene products and psychosocial support. It also runs weekly activities on the boat, such as live music performances and art classes, to lift beneficiaries’ spirits.

Laura, who arrived from Colombia in 2018, lost her housekeeping job due to COVID-19 and was left without a home. Laura started to go to Bateau Genève to benefit from the food and psychosocial support offered by the charity, and eventually she was recruited on the ship as part of the breakfast crew. With the support received by Bateau Genève, Laura was able to move on to a new life and open her own business.

Find out more: www.trafigurafoundation.org/programmes/bateau-geneve/

KEY ACHIEVEMENTS IN 2021

**Europe and the Middle East**

**Hospitality Training for the Homeless**

**Change Please – United Kingdom**

- 50 people completed their training
- 14 trainees secured employment
- 1,438 hours of support provided to trainees
- 11,000 free breakfasts distributed
- 7 beneficiaries recruited as part of the Bateau’s Cash for Work livelihood programme
- 700kg of hygiene products distributed

**SHELTER, FOOD AND SUPPORT FOR VULNERABLE COMMUNITIES**

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- 700kg of hygiene products distributed
TAKING CLASSICAL MUSIC ON THE ROAD
Orchestre de la Suisse Romande (OSR) – Switzerland

OSR wanted to take classical music out of the concert halls and bring it closer to the public where everyone, especially those who normally do not have access to it, could appreciate live concerts. With the pandemic putting a stop to performances, the OSR was able to adapt and innovate when a member of the ensemble found a vintage caravan. Through the support of the Trafigura Foundation, OSR transformed that caravan into a vibrant mobile stage, the perfect place to play chamber music for diverse audiences.

In March 2021, the colourful caravan went on tour around Lake Léman, playing concerts in school playgrounds and other public spaces.

KEY ACHIEVEMENTS IN 2021

- 20+ concerts played in schools and seniors’ residences

Find out more: www.trafigurafoundation.org/programmes/orchestra-de-la-suisse-romande/

DISCOVERING NEW SKILLS TO IMPROVE WOMEN’S HEALTH
pretac⁺ – Switzerland

Swiss organisation pretac⁺ works to improve the chances of early detection of breast cancer by training visually impaired women. The organisation has been delivering specialist training to two women through the ‘discovering hands’ method. Due to their highly developed sense of touch, women with eyesight impairments are able to detect between two and three times more abnormalities during screenings than gynaecologists. Once qualified as Manual Tactile Examiners, they will use this hands-on method of breast screening to help with the diagnosis.

One of the candidates, Suzanne, says “I feel a lot of joy in learning something new, but more importantly a lot of pride in bringing a better life to many women.”

KEY ACHIEVEMENTS IN 2021

- Awarded 2nd prize by the Ingvar Kamprad Fund for Innovation

Find out more: www.trafigurafoundation.org/programmes/pretac-switzerland/
Americas

Solidaridad Internacional Kanda (SiKanda), Mexico 42
Instituto Rede Asta, Brazil 43
Non-profit Enterprise and Self-sustainability Team (NESst), Brazil and Chile 44
Fundación Carvajal, Colombia 44
Fight for Peace, Brazil 45
The Association for the Advancement of Mexican Americans (AAMA), United States of America 45
SiKanda’s Mujeres AVE project aims to strengthen female-led businesses (such as small shop owners, artisans and handicraft makers) and care networks for underprivileged women who live in Villa de Zaachila, Oaxaca.

With the support of the Trafigura Foundation, the project runs specialised workshops, business training and coaching with a socio-economic focus. In addition to networking activities, such as markets, fairs, and visits to other female-led businesses in the region for inspiration and knowledge-sharing, the project was able to offer seed capital investments to businesses. Participants also had access to psychological and legal counselling free of charge, and the project has created an active community of women working towards their wellbeing and that of their communities.

Rosario is an artisan who works with palm leaves to create woven handicrafts. She was the sole financial provider for her household, but with no formal training or academic studies it was hard for her to develop her business. Following the skills development of the project, Rosario’s business now specialises in custom-made pieces. She collaborates with other local brands and charges fair prices for her handicrafts.

Find out more: www.trafigurafoundation.org/programmes/sikanda-cherie-blair-foundation-for-women-mexico/
R
de Asta is a social enterprise supporting artisans in Brazil. It has partnered with the Trafigura Foundation on a new digital marketplace project in the Brazilian city of Itaguaí called Pertinho de Casa (translated as 'Close to Home').

Rede Asta reports that in Itaguaí, there are 11,275 formal businesses, 90% of which are small or created by individual entrepreneurs.

Supporting this category is therefore paramount to developing the local economy. Through the digital marketplace Pertinho de Casa, Rede Asta helps small business connect with local customers and thereby increase their income. The platform also includes the creation of a new digital space with a social network and new training content on digital sales, marketing and small business management that is available for micro-businesses to access online.

KEY ACHIEVEMENTS IN 2021

- **27** micro-businesses registered in Itaguaí
- **25** micro-businesses from neighbouring cities commercialised their products and services online

Find out more: www.trafigurafoundation.org/programmes/rede-asta-pertinho-de-casa/
CREATING JOB OPPORTUNITIES FOR MARGINALISED YOUNG PEOPLE
Non-profit Enterprise and Self-sustainability Team (NESsT) – Brazil and Chile

NESsT aims to create job opportunities for overlooked and vulnerable groups by investing in job-creating social enterprises, enabling them to scale and amplify their impact. Among the social enterprises supported through the partnership with the Trafigura Foundation is CIEDS, an organisation that helps young people from low-income neighbourhoods in Brazil launch careers in high-growth industries through its targeted training and job placement.

Young people are connected directly to work opportunities and apprenticeships in the private sector, which helps those organisations diversify their workforce. Carol was one of the beneficiaries of the project. She states, “I’m going to do an internship, I’m going to work, and I’m going to go to college. CIEDS is committed to doing whatever it can to help young people.”

Find out more: www.trafigurafoundation.org/programmes/nesst-brazil-and-chile/

SUPPORTING SUSTAINED GROWTH FOR MICRO-ENTREPRENEURS
Fundación Carvajal – Colombia

Fundación Carvajal works with micro-entrepreneurs from Colombia, where poverty levels are high. With the support of the Trafigura Foundation, the organisation improves the livelihoods and business sustainability of micro-entrepreneurs by offering training on topics like entrepreneurship, finance, administration and marketing, helping them manage their businesses responsibly and profitably and therefore improve their financial security. Through strengthening micro-entrepreneurs’ businesses, the Fundación Carvajal helps to create local jobs and benefit the whole community.

Entrepreneur Franklyn considered closing his media production company during the pandemic due to lack of sales. Through the Fundación’s Business Strengthening Management course for Small Businesses, he was able to address administration errors in his business and keep the company afloat. He explains, “the personalised advice the business advisor gave us was very useful to me.”

Find out more: www.trafigurafoundation.org/programmes/fundacion-carvajal-upgrading-living-conditions-in-buenaventura-colombia
FIGHTING VIOLENCE IN FAVELAS THROUGH SPORT

Fight for Peace – Brazil

Fight for Peace (known locally as Luta pela Paz) is an academy that helps young people in the favelas of Rio de Janeiro channel their energy into sport and forge a better future for themselves. It offers sports classes with a focus on combat sports, alongside education programmes, employability support and simply a space where young people exposed to the violence of the streets can be heard and find peace.

With the support of the Trafigura Foundation, Fight for Peace finished renovating its reception and created a new drop-in area where young people can spend time safely when not attending classes.

KEY ACHIEVEMENTS IN 2021

25

participants strengthened their employability

SUPPORTING DISCONNECTED YOUTH THROUGH TARGETED TRAINING

The Association for the Advancement of Mexican Americans (AAMA) – United States of America

The AAMA Work and Learn Centre provides an eight-week-long paid learning programme for youth in the greater Houston area who do not have a clear educational or career pathway. Young people aged between 18 and 24 can benefit from career development and skills training, with a focus on design and digital literacy.

At the end of the programme, students are assisted with finding either further education or training, a paid internship, employment, or work within the Centre’s own graphic design enterprise.

Find out more: www.trafigurafoundation.org/programmes/aama-usa/
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Inside the report: Ana Sotelo (summary), Envision Rwanda (p.2, p.18), Homeline Media (p.6), Esther Ruth Mbabazi (p.6), Ben Phillips (p.7), Swasti (p.7), World Vision Mongolia (p.8), Fundación Integración Comunitaria (p.8), IAHV (p.9), Blake Dunlop (p.10-11), ISWAN (p.12), Abdullah Hammam (p.13), Gareth Bentley (p.14), Opmeer Reports (p.16-17), Musaawi (19), Word of Mouth (p.20), Franck Sanson (p.21), Pact (p.22), Planet Indonesia (p.24-25, p.26), REACH (p.27), Artisanal and Small-Scale Mining National Federation of Mongolia (p.28), The Citizens Foundation (p.29), SAI (p.30), The Urmia Foundation (p.30), Pure Earth (p.31), MdM Greece (p.32-33, p.37), Fundación Don Bosco Salesianos Social (p.34), Perspektiva (p.35), Y30 (p.36), Fotis Millionis (p.37), Change Please (p.38), Eric Roset (p.38), OSR (p.39), pretac+ (p.39), Sean Hawkey (p.40-41), SiKanda (p.42, p. 46-47), Eugenio Berbert (p.43), Genesis Kim (p.44), Felipe Varanda (p.45), AAMA (p.45).